



GroundTruth

Environment & Engineering

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VACANCY

Senior Freshwater Ecologist

Closing Date: extended to Friday 8 March 2024

GroundTruth currently has a vacancy for a Senior Freshwater Ecologist, ideally with proven expertise in vegetation and/or fish and aquatic ecology. The successful candidate will work closely with a team of specialist scientists, technicians and engineers on various projects including research-, education-, client- and community-based work. The candidate must demonstrate excellent interpersonal skills and have the ability to manage staff and projects independently and effectively. The chosen candidate will report directly to the GroundTruth management.

Key Roles and Responsibilities:

- Field-sample collection, data collation and appropriate report writing for projects,
- Assistance with GroundTruth fieldwork, research and client, citizen, stakeholder and subcontractor liaison,
- Ability to work extended hours when required, and willingness to travel throughout Africa,
- Proposal/tender compilation,
- **Infield/desktop assessments:**
 - Site assessment e.g., fish surveys, SASS5 etc,
 - A good working knowledge of indices such as MIRAI, FRAI, VEGRAI and IHI,
 - Desktop processing,
 - Data analysis,
 - Report writing and review for submission to client.
- **Project management:**
 - Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility,
 - Management of overall project incl. budget/time allocations,
 - Deliverable/deadline management, project scope management
 - Development of detailed project plans to monitor and track progress,
 - Ability to interface effectively with all levels and divisions within the company,
 - Inform administration department/supervisor on invoicing requirements.
- **Client liaison:**
 - Facilitate and manage meetings,
 - Liaise with clients, authorities, stakeholders, etc,
 - Manage client's expectations,

- **Other:**
 - Familiarity with applicable environmental legislation,
 - Knowledge and experience working on research projects,
 - Experience with presenting at conferences and meetings.

Minimum Requirements:

- A valid driver's license with 4X4 experience driving in challenging conditions,
- Physically fit,
- Proven work experience in project management,
- Proven team leadership/management skills,
- Advanced interpersonal and teamwork skills,
- Outstanding organizational skills, meticulous time management and attention to detail,
- The ability to work under pressure and in harsh outdoor environments,
- Excellent written and verbal communication skills,
- Strong technical and keen observational field skills,
- Ability to work independently,
- Proficiency in GIS software (ArcGIS or QGIS),
- Sound working knowledge of Microsoft Office.

Qualifications:

- Master's or Ph.D. in the relevant natural sciences,
- Ideally SASS5 accreditation and Pr. Sci. Nat. (or minimally SACNASP candidate registration),
- Proven experience with statistical packages/analytical packages.

Work experience:

At least 6 years' relevant working experience.

Remuneration:

A competitive, market-related salary will be offered, based on skills and experience.

Application requirements:

Please email your detailed CV together with a covering letter introducing yourself to vacancy@groundtruth.co.za with the subject line "2024 Senior Freshwater Ecologist – [your name]".

Please take careful note of the application requirements, candidates who do not comply with the above will not be considered for the position.

Only shortlisted applicants will be contacted for an interview.